We asked. This is what we heard.

A summary of input from nearly 100 leaders representing nonprofit organizations in the summer of 2018 that led to the foundational elements of Co.act Detroit.

**Biggest Opportunities**

- **CULTURE CHANGE**: Developing strategic relationships between organizations and funders that allow for discussion about failure and lessons learned.
- **TRUST BUILDING**: Trust as a central tenant is cultivated among organizations and between nonprofits, staff and larger funding community.

**Organizational Ethos**

- **ACCESS**: The space is inclusive and welcoming; a place that doesn’t require a formal invitation to spend an afternoon connecting and sharing ideas with colleagues.
- **TRANSFORMATION**: The mindset is about sustained transformation, rather than a series of transactions.
- **IDEAS**: The organization is nimble, open to risk, new ideas and unconventional approaches that drive social change.

**What Happens at the Center?**

- Peer learning, a space to collaborate and a neutral place to convene.
- Chance collisions with other leaders that translate into powerful partnerships or ideas.
- Program design that includes organizations and is responsive to local need.
- Self-care that recognizes the tireless nature of working in the nonprofit sector.

<table>
<thead>
<tr>
<th>Key Values</th>
<th>Transparency/Trust</th>
<th>Equity, Access and Inclusion</th>
<th>Quality/Excellence</th>
<th>Collaborative Learning Culture</th>
<th>Disruption of the Status Quo</th>
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“I’d like to see nonprofit leaders invited to the table as subject matter experts to with ideas that could be paired with foundation research to solve complex systemic problems.”

— Engagement Participant

“Think friends sitting around a fireplace in someone’s home.”

— Engagement Participant

“It should be a safe place to take risks without fear of implications.”

— Engagement Participant